



Position: Store Manager – Ajax Location
Posting Date: August 2, 2011
Department: Retail Division
Report to: District Manager – Retail Operations
Website: www.rjmccarthy.com

RHB Group is Canada's leading school uniform and specialty school Apparel Company composed of: RJ McCarthy, Halpern's and Beatties. Over the last 55 years, we have built our leadership position in Canada by following our mission to be a world-class provider of high quality student uniforms made using socially responsible and sustainable practices. Nationwide we have 40 locations with over 600 team members. **We currently have an immediate opening for a Store Manager for our Ajax location.** If you are an energetic, sales focused individual that is committed to excellent customer service and looking for a great job, then we want to hear from you. Reporting directly to the District Manager, you will lead our Ajax's Team to execute selling strategies that are aligned with our corporate mission.

Responsibilities:

- Producing sales and profits by achieving sales goals
- Training and coaching Staff Members to meet and exceed Store sales goals
- Providing excellent customer service.
- Ensuring all merchandising plans are executed according to Company plans and policies
- Authorizing all merchandise exchanges and refunds.
- Preparing staff schedules, in line with payroll budgets
- Effectively communicating with the District Manager regarding all store issues
- Preparing for and attending Weekly Accountability Meetings.
- Ensuring all Health and Safety Standards are met, providing monthly reports to head office
- Performing staff evaluations.
- Ensuring all loss prevention policies and procedures are in place and are enforced

Qualifications:

Success in this role calls for having a passion for customer service along with strong leadership and organizational skills. The ideal candidate will have completed a two-year college program (or equivalent) in Retail Management or Business Administration and:

- 3+ years of retail management experience, with proven ability to train, motivate and coach staff
- Exceptional leadership skills and communication skills
- Impeccable customer service skills
- Excellent interpersonal skills and ability to work effectively with all levels of management

We offer a competitive salary, benefits package and bonus plan.

If you are interested in applying for this position, please forward your cover letter and resume to resumes@rjmccarthy.com. We thank all applicants for their interest in joining our Team; however, only successful applicants will be contacted for an interview.